

**Neurocrine Biosciences, Inc.**  
**Science and Medical Technology Committee Charter**

*The following Charter was most recently adopted by the Board  
of Directors of Neurocrine Biosciences, Inc.  
February 2024*

**I. Purpose.**

The purpose of the Science and Medical Technology Committee (“**Committee**”) is to assist the Board of Directors (“**Board**”) in its oversight of management’s exercise of its responsibility to make significant scientific judgments relating to the Company’s research and development, including clinical development, (“**R&D**”) activities and portfolio.

The Committee shall have the authority to undertake the specific duties and responsibilities described below and the authority to undertake such other duties as are assigned by the Board.

**II. Structure.**

A. Membership.

The Committee shall consist of at least three members of the Board, who shall be designated by the Board. The members of the Committee shall be appointed by and serve at the discretion of the Board. Vacancies occurring on the Committee shall be filled by the Board. The Committee’s Chairperson shall be designated by the Board or, if it does not do so, the Committee members shall elect a Chairperson by vote of a majority of the full Committee.

B. Meetings.

The Committee may determine its own rules of procedure with respect to the call, place, time and frequency of its meetings. The Committee shall hold such regular or special meetings as its members deem necessary or appropriate. Notice of meetings of the Committee shall be given as provided in the bylaws of the Company.

C. Committee Secretary.

The Committee will appoint a Secretary of the Committee who will: (i) attend all meetings, (ii) keep minutes of the Committee’s proceedings, (iii) advise members of all meetings called, (iv) arrange with the Chairperson of the Committee or other convening authority for preparation and distribution of the agenda and supporting material for each meeting, (v) at the direction of the Chairperson of the Committee, make the necessary logistical arrangements for each meeting, and (vi) carry out other functions as may be assigned from time to time by the Committee.

D. Attendance at Meetings.

When deemed appropriate by the Committee, meetings of the Committee may be attended by such employees and members of the management of the Company as the Committee deems appropriate. The Committee may exclude from its meetings any persons it deems appropriate in order to carry out its responsibilities.

E. Consultants and Advisors.

In discharging its responsibilities, the Committee shall have sole authority to, as it deems appropriate, select, retain and/or replace, as needed, outside consultants to assist the Committee in performance of its duties hereunder. In the event the Committee retains a consultant or other advisor, the Committee shall have the sole authority to approve such consultant's or advisor's fees and other retention terms. In addition, the Committee shall have free access to Company staff personnel to provide data and advice or such other assistance as is deemed necessary or appropriate by any member of the Committee to discharge his or her responsibilities hereunder.

F. Quorum.

A majority of the members of the Committee will constitute a quorum for the transaction of business. The action of a majority of the Committee members present at any meeting in which a quorum is present shall be the action of the Committee.

G. Minutes and Reports.

The Committee shall maintain written minutes or other records of its meetings and activities. Minutes of each meeting of the Committee shall be distributed to each member of the Committee and other members of the Board. The Secretary of the Company shall retain the original signed minutes for filing with the corporate records of the Company.

The Chairperson of the Committee shall report to the Board following meetings of the Committee and as otherwise requested by the Chairman of the Board.

### III. Specified Duties.

A. Duties.

To implement the Committee's purpose, the Committee shall be charged with the following duties and responsibilities:

- (1) **Review R&D Programs.** Review the overall direction and effectiveness of the Company's current and planned R&D programs and evaluate the Company's progress in achieving its R&D goals and objectives.
- (2) **Proposed Transactions.** Advise the Board on the scientific, clinical, medical and R&D aspects of proposed transactions that require Board approval, such as investments, acquisitions and licenses.

- (3) ***Intellectual Property.*** Review the Company's intellectual property portfolio and strategy.
- (4) ***Scientific Advisory Board.*** Provide oversight of the Company's Scientific Advisory Board.
- (5) ***Trends and Developments.*** Review and monitor significant emerging regulatory, research, scientific, and medical developments, processes, procedures, trends and competitive activity relevant to the Company's R&D strategy and clinical trial programs, including their potential impact on the Company's programs, plans or policies.

The Committee may, in addition, perform such other functions as are consistent with its purpose or as may be requested by the Board.

#### **IV. Evaluation of Performance of the Committee.**

The Committee shall evaluate its own performance on an annual basis, including its compliance with this charter, and provide to the Board any recommendations for changes in procedures or policies governing the Committee. The Committee shall conduct such evaluation and review in such manner as it deems appropriate.

The Committee shall review and reassess the Committee's charter at least annually and submit any recommended changes to the charter for consideration by the Board.

#### **V. Disclosure of Charter.**

This charter will be made available on the Company's website. The Company's Annual Report to Stockholders shall state the foregoing.

#### **VI. Additional Authority.**

The Committee shall have the authority, at its discretion, to call upon the Chairman of the Board to provide internal assistance from officers and other employees of the Company and its subsidiaries as may be appropriate to fulfill its duties and responsibilities. The Committee shall have full access to all books, records, facilities and personnel of the Company as deemed necessary or appropriate by any member of the Committee to discharge his or her responsibilities hereunder. Reasonable expenditures for external resources that the Committee deems necessary or appropriate in the performance of its duties are permitted. Expenditures for external resources that are expected to be material or outside the ordinary course of the Committee's practices shall be recommended by the Committee for the approval of the Board. The operation of the Committee shall be subject to the bylaws of the Company and Section 141 of the Delaware General Corporation Law. The approval of this charter shall be construed as a delegation of authority to the Committee with respect to the responsibilities set forth herein.

The Committee shall have the authority to perform such other functions, and shall have such powers, as may be necessary or appropriate in the efficient and lawful discharge of its responsibilities hereunder.